

# SCENARIO-BASED SIMULATION TRAINING

INTRA-HEMODIALYTIC SCENARIOS FOR TEAMS



# Enhance skills and teamwork as you engage in highly realistic dialysis simulations in a safe learning environment.

It is important to regularly practice scenarios involving intra-hemodialytic critical situations in order to properly manage the actual events in a clinical setting. Scenario-based simulation training is an effective and unique way of gaining knowledge, practicing skills, and achieving confidence, all while practicing the critical event protocols of your specific dialysis unit.<sup>1,2</sup> You will learn with high-fidelity mannequins that simulate real patients, allowing your team to make errors, which then become learning opportunities. Thus, both patient safety and the psychological safety of learners are maintained.

A prerequisite for this training is "Crisis Resource Management", which will allow your team to understand the non-technical skills required for effective teamwork, such as communication, leadership, dynamic decision-making, co-operation, and situation awareness skills. Non-technical skills are as important as technical skills, since the most common root causes of incidents in healthcare are human factors, leadership, and communication.<sup>3</sup>

## Multifaceted learning!

Volunteers in your team will engage in the intra-hemodialytic scenario while the remaining team members observe the simulation session in a different room. Afterwards, all participants meet together to discuss what went well and what can be improved next time, using the principles of Crisis Resource Management. This peer-learning debrief session is a crucial moment of learning and is facilitated by professional trainers.



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#### **Program content**

- Familiarization of patient simulator and simulation rules (theory and practice)
- Simulation session (practice)
  - 2-3 learners: actors in the scenario
  - Other learners: observers of the simulation session
  - A suitable scenario will be selected according to the different working experiences of the team (a mixed level of experience is also effective)
- Debriefing session in a team setting (practice)

## What will you gain?

#### You will be able to...

- apply the principles of Crisis Resource Management in simulated intra-hemodialytic critical events
- enhance teamwork and communication in a clinical setting (non-technical skills)
- present opportunities to use clinical reasoning specific to the team's own dialysis unit protocols (technical skills)
- understand what knowledge, skills, and attitudes should be improved through one's own experience
- increase confidence during intra-hemodialytic critical events

## Who should attend?

- Dialysis nurses of all experiences
- The level of difficulty of the scenario will be adjusted according to your team's working experiences
  - Who want to develop and enhance their cognitive, technical, and non-technical skills to an advanced level for leading a nursing team
- Experienced nurses requiring dialysis recertification
- Prerequisite
  - All participants must have already completed the training "Crisis Resource Management" in order to practice and apply its principles in the simulation session

# **Additional information**

- Education, mentoring, and support by experienced trainer(s)
- Use of the iMEP building and its facilities
- Use of coffee, tea, and water facilities
- Ballpoint pen and notebook
- Parking spaces on-site

#### References

- McGaghie et al. (2011). Does Simulation-based Medical Education with Deliberate Practice Yield Better Results than Traditional Clinical Education? A Meta-Analytic Comparative Review of the Evidence. Academic Medicine. 86(6): 706–711.
- 2. Wayne DB, Didwania A, Feinglass J, et al. (2008). Simulation-based education improves quality of care during cardiac arrest team responses at an academic teaching hospital: a case-control study. CHEST. 133:56–61.
- 3. The Joint Commission. (2015). Human Factors Analysis in Patient Safety Systems. The Source. Volume 13, Issue 4. pp.7

#### **Duration:**

2 hours, including a short break for coffee/tea/water

Fee: 250 €/Person

#### 4-8 Learners

# **Curious to learn more?**

## Ready to plan your next training event?

Let us organize a guided tour! imep@nipro-group.com



#### From Antwerp or Brussels

→ From E19, take exit 9 Mechelen-Noord

From Antwerp: Go straight at the traffic light onto Blarenberglaan

**From Brussels:** Keep left towards Mechelen Noord and continue through the traffic light. At the next traffic light, turn right onto Blarenberglaan

- ightarrow At the roundabout, take the first exit
- $\rightarrow$  Turn right at the T-junction (Oude Baan)
- → Turn right again at next T-junction (Blokhuisstraat)
- ightarrow The Nipro entrance is on the right side at the end of the road





