

Environmental Policy

Nipro PharmaPackaging Croatia LLC

1. Purpose

Nipro PharmaPackaging Croatia LLC (hereinafter referred to as "NPC") recognizes environmental protection as a core component of sustainable business performance and corporate responsibility.

As a manufacturer of pharmaceutical primary packaging products, NPC is committed to minimizing the environmental impact of its activities, products and services while supporting sustainable growth, operational excellence and compliance with applicable environmental legislation and stakeholder expectations.

This Environmental Policy establishes the principles guiding NPC's environmental management activities and demonstrates our commitment to climate action, pollution prevention, resource efficiency and continuous improvement.

2. Scope

This Policy applies to all employees, contractors, temporary workers and other persons working on behalf of NPC.

The principles of this Policy also extend to suppliers, service providers and business partners, who are encouraged to support NPC's environmental objectives and responsible business practices.

3. Environmental Commitments

NPC is committed to:

3.1 Compliance

- Complying with all applicable environmental laws, regulations, permits and other obligations
- Maintaining effective processes for identifying, monitoring and evaluating legal and regulatory requirements
- Conducting regular audits and management reviews to ensure ongoing compliance and continual improvement

3.2 Environmental Management Systems

- Maintaining and continually improving an Environmental Management System in accordance with ISO 14001
- Supporting systematic environmental risk assessment, objective setting and performance monitoring
- Integrating environmental considerations into business planning and operational decision-making

3.3 Climate Change and Greenhouse Gas Emissions

- Reducing greenhouse gas emissions across our operations and value chain
- Improving the carbon efficiency of manufacturing processes
- Supporting the transition toward lower-carbon technologies and energy sources
- Working toward the Company's long-term commitment to achieve net-zero greenhouse gas emissions by 2045
- Monitoring and reporting Scope 1, Scope 2 and Scope 3 emissions on a regular basis

3.4 Energy Management

- Improving energy efficiency throughout manufacturing operations and supporting processes
- Implementing and maintaining an Energy Management System in accordance with ISO 50001
- Investing in energy-efficient technologies, equipment upgrades and process optimization.
- Increasing the use of renewable and lower-carbon energy sources where technically and economically feasible

3.5 Water Stewardship

- Promoting responsible water use and conservation
- Monitoring water consumption and identifying opportunities for improvement

- Preventing unnecessary water losses through preventive maintenance and infrastructure management
- Supporting efficient use of water resources throughout our operations

3.6 Waste Management and Circular Economy

- Preventing waste generation whenever possible
- Maximizing reuse, recycling and recovery of materials
- Supporting circular economy principles throughout the product lifecycle
- Maintaining high recycling rates and ensuring responsible management of hazardous and non-hazardous waste
- Working with authorized waste management partners to ensure environmentally responsible treatment and recovery of waste materials

3.7 Pollution Prevention

- Preventing pollution of air, water and land arising from our operations
- Monitoring environmental emissions and implementing measures to reduce environmental impacts
- Ensuring responsible handling, storage and disposal of chemicals and hazardous substances
- Continuously improving process performance to minimize environmental risks

3.8 Biodiversity and Natural Resources

- Protecting natural resources through responsible operational practices
- Preserving and maintaining green areas surrounding our facility
- Supporting biodiversity enhancement through landscaping and habitat-friendly initiatives
- Considering environmental impacts when planning future developments and investments

4. Environmental Objectives

NPC establishes measurable environmental objectives and targets that are reviewed regularly and may include:

- Reduction of greenhouse gas emissions and emissions intensity
- Improvement of energy efficiency
- Increased use of renewable energy
- Reduction of water consumption
- Reduction of environmental impacts associated with purchased goods, services and transportation activities

5. Roles and Responsibilities

Management is responsible for providing leadership, resources and support necessary to implement this Policy and achieve environmental objectives.

All employees are responsible for:

- Understanding and complying with this Policy
- Performing their work in an environmentally responsible manner
- Reporting environmental incidents, risks or improvement opportunities
- Participating in environmental awareness and training programs

6. Communication and Training

NPC will ensure that this Policy is communicated to employees and made available to interested parties.

Environmental awareness and competence will be supported through regular training, communication and employee engagement activities.

7. Review and Continuous Improvement

This Policy shall be reviewed periodically to ensure its ongoing suitability, effectiveness and alignment with business objectives, environmental risks, stakeholder expectations and applicable regulatory requirements.

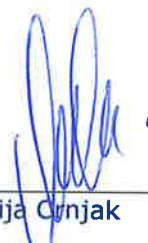
NPC is committed to the principle of continual improvement and to enhancing environmental performance across all areas of its operations.

Sincerely,



Igor Feljak

Member of the Board



Marija Crnjak

Member of the Board