

QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY AND ENERGY POLICY

In the centre of the Nipro PharmaPackaging Croatia LLC interest is the quality of our products and customers satisfaction with constant care for environmental preservation, safety at workplace and energy management.

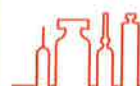
It is our top priority to fulfil customer's demands and maintain successful business operations through continuous improvement of quality, environmental, occupational health and safety and energy management system, along with the improvement of product quality level accompanied by sustainable environmental actions, prevention of environmental pollution, creating a safe work environment and rational use of energy.

Therefore, at Nipro PharmaPackaging LLC we have chosen to implement integrated quality, environmental, occupational health and safety and energy management systems, complying to current editions of the international standards ISO 9001, ISO 14001, ISO 15378 (Primary packaging materials for medicinal products - Particular requirements for the application of ISO 9001 with reference to GMP), ISO 45001 (Occupational health and safety management systems - Requirements with guidance for use) and ISO 50001 (Energy management systems - Requirements with guidance for use).

We will develop reliable technical solutions aiming towards continuous improvement of quality of our products, environmental preservation, occupational health and safety, energy management and accept those as a new standard solution.

We shall regularly:

- monitor and measure the quality level of our products and customers satisfaction;
- acquire and apply new knowledge, work and management techniques;
- manage quality, environmental, occupational health and safety and energy consumption risks;
- conduct equipment qualification and process validation;
- monitor and analyse the environmental aspects and energy consumption of our processes and activities, recognise our significant environmental impacts and, according to them, adequately set achievable goals and their organized realization in order to prevent and avoid environmental pollution, ensure continual improvement of environmental, occupational health and safety protection and energy implementation and maintain our compliance with the applicable legal requirements relating to environmental, occupational health and safety protection and energy management;
- encourage each employee, employee representatives and interested parties to act to improve product quality and protect environment, occupational health and safety and energy use;
- continuously implement measures/controls to protect health and safety at work and prevent incidents, injuries and illnesses work-related for all employees and persons working on behalf of the company.



According to the five-year business plan, in the following period we shall:

- increase management focus in the vial business segment with the aim of securing sales growth, expanding customer base, raising product quality levels, and raising profits;
- increase investments in automation with the aim of reducing production scrap and improving product quality through the standardization of production processes;
- increase the efficiency and capacity of production by implementing the continuous improvements (production excellence), by reducing scrap of products and energy consumption per unit of product, which reduces the negative impact on the environmental;
- increase management focus on occupational health and safety and energy management system efficiency;
- provide time and resources for planned training of *Shift Leaders* and *Senior Packing Operators* with the aim of raising level of knowledge, increasing efficiency and consequently reduce the scrap of products which reduces the negative impact on the environment and energy consumption.

Each Nipro PharmaPackaging Croatia LLC employee in relationships with customers, business partners and all interested parties, represents a promoter of corporate and business values of Nipro PharmaPackaging Croatia LLC, as well as its' quality, environmental, occupational health and safety and energy policy.

In Sesvete, Januray 15th, 2025.

Krešimir Sečak
CEO NPC

